

Organization and Relationship Systems Coaching (ORSC™)



Questions and answers about CRR Global's integrated, robust coaching model based on the concept of Relationship Systems Intelligence (RSI™).

What is the foundation for ORSC?

ORSC is based on Modern Systems Thinking, Process Work, Family Systems Therapy, Alternative Dispute Resolution, Quantum Physics, Co-Active Coaching, Taoism, and other mental models. At its core is the study of RSI, which expands on the ideas of Daniel Goleman. ORSC creates sustainable and resilient partnerships, families, teams, communities and organizations.

What is the Third Entity™?

Relationship Systems Intelligence involves the concept of the Third Entity - what Jungian scholars might call collective consciousness. To put it simply, the relationship forms a web of connection between those involved. Whether it incorporates partners, family members, colleagues or an entire organization, the relationship creates its own unique identity with wisdom beyond the individual contributions of team members. Think of it this way - while John, Paul, George and Ringo were individuals, their Third Entity was known and identified as the Beatles.

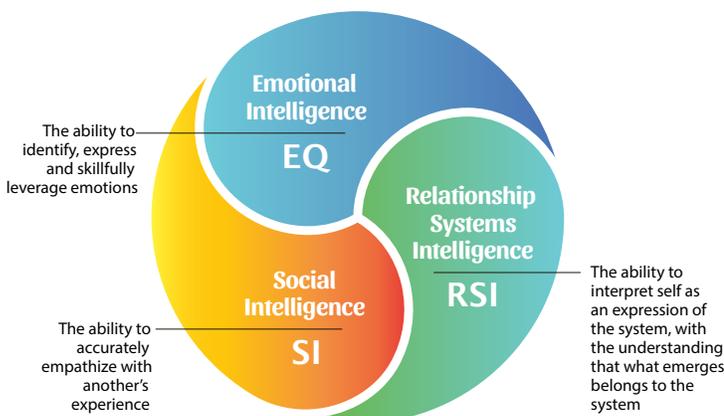
How does ORSC work with other coaching and training methodologies?

Once a paradigm shift has been made between engaging individuals to relating to the Third Entity of the system itself, a whole new range of opportunities emerge. ORSC is an operating system on which other applications, mental models and approaches can be reinterpreted. Many students find that concepts they've already learned and used in their work become even more effective when coupled with ORSC principles.

Does ORSC apply to one-on-one coaching?

The first system is self. Within each individual lives a multitude of voices and opinions! By focusing on the totality, clients learn to encompass all of their differing facets, interdependencies and dichotomies. ORSC can be adapted to coaching individuals, teams, and enterprises as well as global change initiatives.

Three types of Intelligence



“My entire training, coaching and consulting business is based on ORSC™. Using ORSC tools gives me a competitive edge in my training abilities that has helped me grow my business and deliver high quality training experiences for my clients.”

– Billie Schuttpelz,
Enterprise Transformation Coach



What's involved?

To get the most from this training series, prior coach training or experience as an HR, OD or allied professional (therapist, trainer, facilitator) is strongly recommended. Please contact us to learn more.

1 FUNDAMENTALS OF ORSC™ OR ORS@WORK™ Two-day course that delivers the basics of ORSC including how to coach the Third Entity. ORS@Work is a business-focused version which also serves as an introductory course.

> 12 CCE units

2 INTELLIGENCE: A ROADMAP FOR CHANGE™ Three-day course that provides a theoretical and practical mental model underlying all change management.

Prerequisite: Fundamentals or ORS@Work

> 18 CCE units

3 GEOGRAPHY: ROLES & STRUCTURE™

Three-day course that explores roles, paradoxes and diversity in relationships.

Prerequisite: Intelligence

> 18 CCE units

4 PATH: VISION & POTENTIAL™ Three-day course that takes a soft focus on the space, power and potential of relationships.

Prerequisite: Geography

> 18 CCE units

5 SYSTEMS INTEGRATION: MOVING TOWARD MASTERY™ Three-day course that brings all the pieces together by providing a learning space for honing the skill or relationship systems coaching.

Prerequisite: Path

> 18 CCE units



Are your courses ICF-accredited?

ICF CCE core units can be earned in each of our coach training courses. Those who complete the entire five-course ORSC training series from Fundamentals through Systems Integration earn 84 total CCE core units which can be applied to the ACSTH credential path.

Do you offer Certification in ORSC?

Yes. Our certification is an ICF-accredited Coach Training Program. We're proud to say we have hundreds of certified ORSC coaches around the world, influencing lives of people for the better. Those who complete the ORSC Certification program earn the ORSCC credential and an additional 96.5 CCE units which apply to the ACTP path.

REGISTER TODAY!

Access ORSC training through our virtual courses. We encourage you to visit >CRRGlobalUSA.com and are pleased to answer any questions about ORSC and other courses we offer.



For more information on ORSC courses and dates in the USA, please contact us.



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