

CRR GLOBAL FRONT OF ROOM LEADER (FORL) APPLICATION FORM

Auditions January 13-17, 2021 China, Japan, APAC

Thank you for your interest in becoming a FORL with CRR Global.

Please send a completed application to Jobs@CRRGlobal.com. Be sure to include “**2021 Auditions China, APAC, Japan**” in the Subject line. An Application fee does apply.

If you have any enquiries, please contact us via email at Jobs@CRRGlobal.com:

There was an open info call on the Zoom platform to address audition questions:

November 25 (China, Japan, APAC and Australia date), 2020,

Please listen to the recording link below and if you have any additional questions regarding auditions, please reach to us at jobs@crrglobal.com:

Link:

vimeo.com/user/69626516/folder/3049251

Password: Auditions

ORSC Practitioner Information

Name	<input type="text" value="[enter your first and last name]"/>
Phone	<input type="text" value="[enter your telephone number with area code]"/>
E-mail	<input type="text" value="[enter your e-mail address]"/>
Country	<input type="text" value="[enter your country of residence here]"/>
Languages	<input type="text" value="[enter the languages you are fluent at speaking]"/>

In addition to this we would like to request that you send:

- A recent color photo
- A 10minute video recording of you speaking to us, Co-Facilitating a small group on zoom in any aspect of the RSI 5 principles.

- Relationship Systems are in a Constant state of Emergence
- Every member of the Relationship Systems (Team or Partnership) is a Voice of the System
- Relationship Systems Rely on Roles for their Organization and Execution and execution of functions
- Each Relationship system has its own unique identity or “personality”
- Systems are naturally intelligent, generative, and creative

Qualifications

In order to apply for FORL with CRR you are expected to have completed all of the ORSC Core Curriculum and Certification (or to be currently in or registered for Certification). You must also hold or be in process to hold the ICF Credentials PCC, or MCC.

Coach Training

- ORSC Certification -- [enter cohort and graduation date]
- ORSC Series -- [enter graduation date]
- Alchemy 3 - Co-Facilitation Training
- Team Coaching International, Team Diagnostic Assessment Training
- The Leadership Circle
- Other Coach Training -- [enter school and credentials received]

ICF Accreditation

[enter your answer here]

Other Education and Degrees, Certifications or Specialized Training

- 1.
- 2.
- 3.
- 4.

Assessments, tools and additional certifications that you use for Team/Systems Coaching

[enter your answer here]

List any professional recognitions and awards that are relevant to this position.

[enter your answer here]

Why do you want to be a FORL for CRR Global?

Provide a brief answer from your own personal dreaming and consensus reality level.

[enter your answer here]

Provide an answer from the World Dreaming level – that which is not personal. Why you, now, in this role?

[enter your answer here]

Considerations for Being an ORSC Leader

Depending on the location where the courses are being delivered, they will either be delivered during the week or are held on weekends. Courses are presented in many locations throughout the China, Japan, APAC, US, Canada, Europe, Mideast and North American region. Our intention is to keep you “local” to your area, meaning that if you live in China, we will primarily schedule you in China. On occasion, you might be asked lead and/or travel to other locations.

What languages are you fluent in? (Speaking/Reading/Writing)

[enter your answer here]

Are there countries/areas to which you would not be willing to travel to or lead in?

[enter your answer here]

How often will you be willing to travel to a course location outside of your city/country of residence? (post COVID)

[enter your answer here]

Given your current schedule with other work that you do, how often could you commit to leading ORSC courses? (e.g. one course/month) *(there is an expectation to lead 12 – 15 courses a year)*

[enter your answer here]

In order to be a **FORL for the ORSC courses you must maintain a minimum of 10 ORSC coaching hours a month. Are you willing to meet this requirement and document it if necessary?**

[enter your answer here]

As we move into the corporate arena, as well as leading on the weekends, some courses will also be held midweek. Are you available to lead mid-week courses? Are you able to lead weekend courses?

[enter your answer here]

How often per month?

[enter your answer here]

As a CRR Global FORL there is an expectation to closely collaborate with your local partner. The Asia market is growing, and we are looking to FORL's to closely partner with the Local Partner to help grow their respective markets. How willing are you, to collaborate with your local partner to develop the ORSC program in that Region?

[enter your answer here]

Your Coaching Business

Coaches who have a strong ORSC practice will be given priority as ORSC leaders. Experience in the field is critical for FORL credibility particularly in international locations where there is a strong requirement for ORSC leaders with organizational experience.

What sectors have you worked in, either professionally or as a coach?

- financial services
- manufacturing
- professional services (legal, accounting, medical, allied health)
- education
- health care
- pharmaceutical
- government
- management consulting
- non-profit and/or NGO's
- technology
- communications
- other -- [list additional sectors here]

On average, how many hours of group or team coaching a month?

[enter your answer here]

What is your current market niche or the primary profile of your ORSC client base?

[enter your answer here]

Describe your experience in coaching teams within organizations i.e. number of teams, types of interventions, tools applied.

[enter your answer here]

How long have you been working with teams using ORSC?

[enter your answer here]

Do you co-facilitate when you coach teams?

Yes

No

How many hours of group or team coaching using ORSC?

[enter your answer here]

What is your experience as a mentor or developer of other professionals either coaches or colleagues?

[enter your answer here]

Since you have graduated from the ORSC courses approximately how many hours of couples or pair coaching have you completed using the ORSC material? Please do NOT count the use of ORSC material with individual clients.

[enter your answer here]

Total ORSC Coaching Hours-to-Date

[enter your answer here]