

ORS@Work

This revolutionary systems coaching approach to leadership boosts your ability to empower collaboration and innovation. You'll never look at teamwork the same way again.



Align Your Team

A complex and rapidly shifting environment demands that change happen at a moment's notice. Collaborative teams depend on strong connection to support their ability to pivot.

ORS@Work draws on Relationship Systems Intelligence (RSI™) to harness the collective intelligence of a team.

This skillset has been in use for two decades and adapts to groups of any size, from partnerships to global organizations.

A Coaching Approach to Leadership

ORS@Work is designed for the business environment. Participants learn to coach teams while working with existing or overarching agendas. It will enhance the skillset of:

- Leaders, managers and team supervisors.
- HR professionals, Agile and OD consultants.
- Executive and organizational coaches.
- Experienced consultants who want to develop a new market niche in coaching teams and systems.



“Relationship matters, and leadership is a team sport.”

- MARITA FRIDJHON

Confidently Engage Teams and Systems

Navigate conflict and change.

Support and leverage diversity.

Address power struggles and turf wars.

Clarify roles and simplify decision-making.

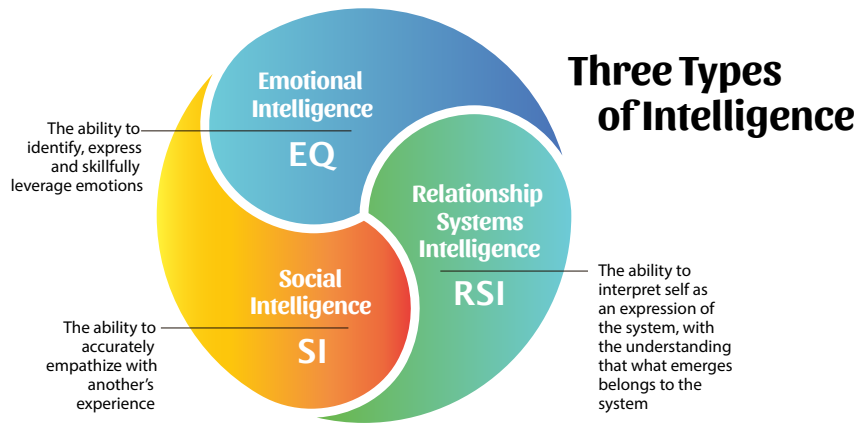
Handle mergers and downsizing with skill.

Develop the ability to work with the whole system.

In this two-day course, you will learn to leverage Relationship Systems Intelligence in tackling some of the common ailments that plague work environments.



Relationship Systems Intelligence (RSI) recognizes the system as a unique entity and allows change to emerge through collaboration and shared leadership. Each system has a unique entity with a personality, intelligence and information beyond that of the individuals within it.



ORS@Work - A Powerful Leadership Skillset

Access tools which strengthen the web of connection between team members, and translate the learning into action by applying it to real-world situations. This course is practical, active and tool-rich.

- Coaching the Third Entity™ | Learn why a system is more than the sum of its parts.
- The Designed Team Alliance | Establish the ground rules for relationship.
- Alignment Skills | Set boundaries and align on common goals.
- Constellating the System | Explore how roles can influence team behavior and growth.
- Crafting a Relationship Myth | Rejuvenate connection by examining how the relationship began.



CERTIFICATION

ICF CERTIFIED

Successful completion of this course provides:

- ➔ 12 ICF CCE Units (Core Competency)
- ➔ *Organization & Relationship Systems at Work (ORS@Work)* is the first course in an ICF Accredited Coach Training Program.



I have been coaching and consulting with organizations for over 25 years; CRR Global has the most practical, impactful and accessible models and tools I have ever experienced."

WILLIAM ADAMS
CEO & DIRECTOR, FULL CIRCLE GROUP

LEARN MORE

We encourage you to visit > CRRGlobalUSA.com/ors-at-work.html or contact us for details on our leadership and coaching programs.



For more information on ORSC courses and dates in the USA, please contact us.



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