

RSI for Organizations

Top teams don't happen by accident. Unlock the innovation and resilience of your team with an approach which fosters a culture of collaboration and mutual respect.



Creating a highly-performing team involves more than sourcing talented employees. It requires intelligence - Relationship Systems Intelligence (RSI™).

By investing in the skills both leaders and team members need to nurture the best performance, you can create a competitive, sustainable advantage for your organization.

Rather than hoping that a collaborative team culture will emerge through chemistry or luck, set your team up for success by supporting your leaders with RSI principles, tools and skills. CRR Global's Organization and Relationship Systems Coaching and leadership methodologies are accredited by the International Coaching Federation (ICF). Our organization is recognized as a global authority on relationship systems work, and was first to become accredited for team coaching.

Build skills and supply tools for your leadership and management toolkit

- Increase your ability to view conflict as a signal for emerging change.
- Design team agreements which support collaboration while executing tasks.
- Develop the ability to quickly gauge where your team stands on a topic.

Develop the collaborative skills of your leaders and team members

- Align on goals and purpose within a values-based culture.
- Build understanding, appreciation and empathy.
- Share knowledge and draw on the collective abilities of your entire system - from novice to CEO.
- Explore leadership as a shared role, with collective responsibility and accountability.
- Clarify roles and responsibilities in developing effective processes.
- Celebrate diversity and alternative perspectives.

Address common roadblocks affecting team function

- Ineffective communication
- Lack of trust and toxic behaviors
- Conflict resolution
- Low productivity, reduced employee morale and burnout
- Knowledge hoarding and turf wars
- Confusion and stagnation



It is CRR Global's Relationship Systems tools and models that always come to the forefront of my work with clients, whether we're tackling large-scale organizational change or I'm engaged in one-on-one coaching with an executive or business owner.

**JACKIE LAUER, PRESIDENT & SENIOR CONSULTANT,
AXLETREE CONSULTING**



4.6x

Employees who feel their voice is being heard are 4.6 times more likely to feel empowered to perform their best work.

from Naz Beheshti's Forbes article, "10 Timely Statistics About the Connection Between Employee Engagement and Wellness"

39%

Research shows that fostering a coaching culture pays off in stronger employee engagement, productivity and customer service results.

Research: Bersin & Associates

Leaders armed with the RSI skillset have the tools they need to cultivate collaborative, resilient teams.

What does RSI for Organizations accomplish?

The RSI for Organizations program incorporates the best tools and skills of our full ORSC training program, and is designed for coaching teams and larger systems.

The five established principles of Relationship Systems Intelligence are incorporated into the training.

- Each system has a unique identity or personality, known as the Third Entity™.
- Every team member is a voice of the system.
- Relationship systems are naturally intelligent, generative and creative, possessing wisdom around what needs to happen next.
- Roles belong to the team, with systems relying on roles to organize and execute functions.
- Relationship systems are in a constant state of emergence. Learning to create from that emergence is the key to navigating change.

Program structure

- Although the program typically involves six consecutive days of training, we work with each client to consider how best to structure the cadence of sessions in the organization.
- One orientation call and three application calls with one or two of our faculty members are included.
- Up to 21 participants can be hosted in the virtual program. Each cohort is supported by two co-leaders and a technical host.
- Clients select program participants and provide a virtual venue for the training.

The Five Principles of Relationship Systems Intelligence



The full program provides:

- ➔ 43.5 ICF CCE units (42.75 Core Competency and .75 Resource Development units)

LEARN MORE

We encourage you to visit [➤CRRGlobalUSA.com/rsi-training.html](https://CRRGlobalUSA.com/rsi-training.html) or contact us directly for information about our leadership and coaching programs.



For more information on ORSC courses and dates in the USA, please contact us.



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